



# NOW HIRING



## PLEASANT PRAIRIE FIRE DEPARTMENT

The Village of Pleasant Prairie is seeking applicants to fill the position of full-time Firemedic and part-time Firefighter EMT.

### ■ Part-Time Firefighter EMT

All part-time personnel have the minimum requirement of WI Firefighter I and at minimum a WI EMT-Basic.

### ■ Employee Benefits Include

- Firefighter EMT: \$14.65 - \$22.52 per hour
- Retirement Plans
- Short-Term Disability
- Aflac, Deferred Compensation Plans
- Paid Training
- Paid Leave
- RecPlex Membership Reimbursement
- All equipment provided and issued

### ■ Application Requirements

Part-Time:

- WI Licensed EMT or higher<sup>1</sup> (or via reciprocity)
- WI Firefighter I<sup>1</sup> (or via reciprocity)
- CPAT Completion<sup>3</sup>
- Valid driver's license
- High school diploma/GED
- CPAT completion within the last 3 years, by job offer, or within probationary period (one year); CPAT cost reimbursed on successful completion.

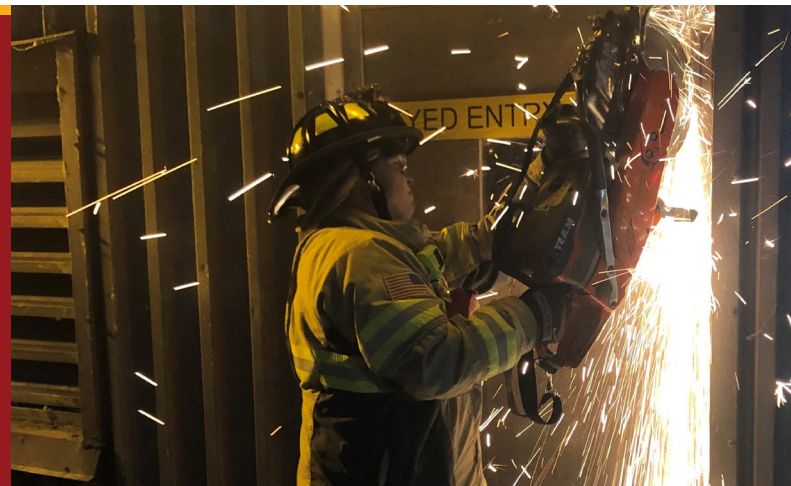
### ■ Department Overview

Full-time Firemedics work a 24 hour shift. Part-time staff shifts can vary but typically work up to 28 hours each week.



**APPLY NOW:**  
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*Village of Pleasant Prairie Mission:  
To promote and preserve investment in our Community.*





# NOW HIRING

## PLEASANT PRAIRIE FIRE DEPARTMENT

The Village of Pleasant Prairie is seeking applicants to fill the position of full-time Firemedic and part-time Firefighter EMT.

### ■ Full-Time Firemedics

Each full-time Firemedic has received more than 1,200 hours of basic training either prior to hire or within the first year of becoming a member of the department. Full-time personnel are trained to the Wisconsin Certified Firefighter II, and a Wisconsin certified Paramedic.

### ■ Employee Benefits Include

- Firemedic: \$57,512.00- \$79,963.52 per year
- Health, Dental, Vision, Life Insurance
- Retirement Plans
- Short- and Long-Term Disability
- FSA, Aflac, Deferred Compensation Plans
- Paid Training
- Paid Leave includes vacation and sick leave
- RecPlex Membership Reimbursement
- All equipment provided and issued

### ■ Application Requirements

Full-Time:

- WI Licensed Paramedic<sup>1</sup> (or via reciprocity)
- WI Firefighter I<sup>1</sup> (or via reciprocity)
- CPAT Completion<sup>2</sup>
- Valid driver's license
- High school diploma/GED
- CPAT completion within the last 3 years, by job offer, or within probationary period (one year); CPAT cost reimbursed on successful completion.

### ■ Professional Opportunities

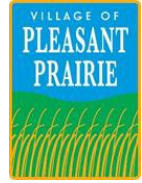
Full-time Firemedics are trained in the following disciplines: NFPA 1670 Trench, Rope, Confined Space, Collapse Operations, HazMAT Technician, WI Certified Motor Pump Operator (MPO), WI Certified Aerial Operator, Rescue Task Force (RTF) (EMS) training, Surface Water & ICE Rescue, and Wildland/Urban Interface Fire Suppression.



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## JOB POSTING

### Full-time Firemedics and Part-time Firefighters/EMTs

The Village of Pleasant Prairie is soliciting applications for the hire of both full-time Firemedics and part-time Firefighters/EMT. The primary responsibility of these positions is to provide rapid, effective and efficient emergency fire and rescue (medical) service within the area served by the Fire and Rescue Department.

The full time Firemedic (Firefighter/Paramedic) position in the Fire & Rescue Department starts with an annual salary of \$57,512.00,\* which includes a Paramedic bonus of 5%.

Apply today to be a part of a highly skilled group of professionals that responds to All-Hazard incidents including water-rescue, Hazmat, and technical rescues.

Click here to view our Fire & Rescue Department first hand: [Fire Recruitment Video](#)

### Application Requirements

#### Full-time Firemedic (Firefighter/Paramedic)

- WI Licensed Paramedic <sup>1</sup> (or via reciprocity)
- WI Firefighter I <sup>1</sup> (or via reciprocity)
- CPAT Completion<sup>2</sup>

#### Part-time Firefighter/EMT or higher

- WI Licensed EMT or higher<sup>1</sup> (or via reciprocity)
- WI Firefighter I <sup>1</sup> (or via reciprocity)
- CPAT Completion<sup>3</sup>

#### Notes:

1. Obtain certification by time of job offer or before.
2. CPAT within the last 3 years or complete by job offer. CPAT cost reimbursed on successful completion.
3. CPAT completion within probationary period (one year). CPAT cost reimbursed on successful completion.

CPAT- Candidate Physical Ability Test

To view the full job description and submit an application, click the link below:

[https://www.pleasantprairiewi.gov/departments/human\\_resources/employment](https://www.pleasantprairiewi.gov/departments/human_resources/employment)

For questions, please **contact Laurie at 262.694.8027** or email at [firerescue@pleasantprairiewi.gov](mailto:firerescue@pleasantprairiewi.gov)

View the department's Village web page here: [https://www.pleasantprairiewi.gov/departments/fire\\_rescue](https://www.pleasantprairiewi.gov/departments/fire_rescue)



## JOB DESCRIPTION

<b>Department</b>	Fire
<b>Location</b>	Station 1 - 3801 Springbrook Road, Pleasant Prairie, WI 53158 Station 2 – 8044 88 <sup>th</sup> Avenue, Pleasant Prairie, WI 53158
<b>Job Title</b>	Firefighter EMT: Part-Time
<b>Classification</b>	Hourly/Non-exempt
<b>Pay Range</b>	\$14.65/hr. - \$22.52/hr. PT59

### Job Summary

The part-time Firefighter/EMT position reports to the Assistant Fire Chief, in the absence of a Lieutenant or Captain. The Village of Pleasant Prairie provides both Fire and Rescue (EMS) service to the community of Pleasant Prairie and those areas identified in the mutual aid system. The Pleasant Prairie Fire & Rescue Department is comprised of full time and part time personnel.

This is a skilled and technical position within the Fire and Rescue Department. The primary responsibility of this position is to provide rapid, effective and efficient emergency fire and rescue (medical) service within the area served by the Fire and Rescue Department. This is a part-time position with no guarantee of regular work hours. This position will have a one year probationary status based on start date.

### Job Duties

- General fire services work to prevent and suppress fires. At the scene of a fire emergency, this position provides the necessary skills to mitigate danger to life and property.
- This position performs work to provide emergency care at the scene of a medical incident or accident scene.
- This position is responsible for maintaining stations, equipment, and vehicles assigned to the Fire & Rescue Department.
- Duties of this nature and position frequently involve an element of personal danger and risk.
- The position is assigned to work shifts and stations.
- The position will require shift schedules that requires employees to work during weekends & holidays.
- This position is also required to attend assigned department training sessions and continuing education classes to ensure competencies.

### Physical Requirements

- Must be able to comply with all Department policies and procedures, write reports, maintain records and daily logs.
- Must be able to respond to fire, rescue, and other emergency calls within the Village and mutual aid districts.
- Must be able to perform all fire and rescue related activities including knowledge and operation of all fire and rescue vehicles and equipment.
- Must be able to understand and carry out orders and assignments in both emergency and non-emergency situations.
- Must be able to meet attendance requirements of the shift that requires employees to work during fire or rescue emergencies, weekends, holidays, and callbacks.
- Must be able to make public presentations and interact with the community at various social events and outreach gatherings.
- Must be able to maintain a positive attitude towards the job and patients.
- Must have considerable knowledge of the response area.
- Must have the ability to operate both as a member of a team and independently with minimal supervision.
- Must have the ability to work in adverse weather, terrain, temperature conditions, and humidity wearing various levels of protective clothing.
- Must be able to make rapid transitions from rest to near maximal exertion without warm up periods.
- Must be able to operate in environments of high noise with vibrations from tools, equipment, machinery, etc., poor visibility, limited mobility, at heights, and in enclosed or confined spaces.
- Must be able to perform repair and/or routine maintenance of fire and rescue vehicles, equipment, mechanical facilities of building(s), building interior, exterior, and grounds.
- Must be able to demonstrate levels of empathy with others.
- Must be able to learn and use current and new techniques, technologies of firefighting and emergency medicine. Attend department training classes to improve those skills.
- Must have the ability to recognize possible exposure to infectious agents such as blood or bodily fluids, hazardous conditions such as heights, depths, physical injury and fast moving vehicles, and exposure to atmospheric conditions such as fumes, gasses, noxious odors, dust, and poor ventilation, and take protective measures as required.
- Must be able to wear personal protective equipment while performing various strenuous firefighting, rescue, and other related tasks, including wearing a respirator, SCBA and SABA.

- Must be able to face exposure to grotesque sights and smells associated with major trauma and burn victims. Ability to cope with repeated trauma and loss of life.
- Must be able to rely on senses of sight, hearing, smell, and touch to help determine the nature of the emergency, maintain personal safety, and make critical decisions in a confused, chaotic, and potentially life threatening environment throughout the duration of the operation.
- Must be able to connect and disconnect hose couplings easily and quickly.
- Must possess adequate maturity and life experience for the job, including reality based views of one's own abilities.
- Must be able to operate emergency vehicles with due regard of speed, both day and night, or weather conditions.
- Must be able to remain at incident scenes for extended periods of time.
- Must have the ability to work in wet, icy, or muddy areas as well as come into contact with water or liquid.
- Must be able to interpret and understand body language and be able to locate persons by the sound of their voice, movements, etc.
- Vision; shall meet the requirements as outlined in NFPA 1582 Chapter 6.
- Must have the ability to move adult patients in confined or tight spaces and at different elevations with assistance of another team member.
- Essential job functions of this position require a significant amount of standing, walking, sitting, pushing, pulling, climbing, stooping, crouching, crawling, reaching, dragging, running, handling, grasping, fingering, grappling, balancing, bending/twisting, feeling, communicating, hearing, and lifting and the ability to drag a range of weight of at least 150 pounds.
- The position shall participate in on-shift prevention and inspection activities.
- May work up to 28 (average) hours a week or as defined by Village Human Resources Department.
- Must be able to perform related duties as required.

**Requirements - educational, certifications and experience**

- Must hold/maintain a valid driver's license.
- Must hold/maintain at minimum, a certification as a Wisconsin Firefighter I.
- Must hold/maintain a State of Wisconsin EMT or higher.
- Must hold/maintain a current American Heart Association CPR-Health Care Provider certificate.

**Scheduling Requirements**

- Shall be required to work 24 hours each week on an assigned day or shift as either a 12 or 24 hour assignment.
- Shall not work in excess of up to 28 (average) hours a week or as defined by the Village Human Resources Department.

**Application Requirements**

- Must pass an entry level written examination.
- Must pass a pre-employment background check.
- Must not be on the US Department of Health & Human Services Office of Inspector General's Exclusion list.
- Must pass a psychological evaluation.
- Must pass a pre-employment interview with the Village of Pleasant Prairie Police and Fire Commission.
- Must successfully complete a physical examination and drug screen.
- Must not have been convicted of a felony.
- Must have successfully completed the Candidate Physical Ability Test (CPAT) [See Details Here](https://www.iafc.org/topics-and-tools/safety-health/wellness-fitness-task-force/candidate-physical-ability-test)  
<https://www.iafc.org/topics-and-tools/safety-health/wellness-fitness-task-force/candidate-physical-ability-test>

I have read and understand the job duties and physical requirements of this position.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Village of Pleasant Prairie is an Equal Opportunity Employer.